

## **Council meeting, 1 March 2016**

### **Agenda item 11.5: Pay policy statement Amendment in the name of Cllr Barry Rawlings**

Recommendation: That Council approves the annual Pay Policy Statement for the financial year 2016/17 (Annex A) with the following amendment:

**Delete paragraphs 3.14 and 3.15 and replace with:**

#### **London Living Wage**

3.14. The Council has developed a fair pay policy to ensure that it applies a minimum wage for Council employees.

***“London Borough of Barnet is a fair pay employer and will apply the London living wage so that all directly employed staff are paid at least London's Living Wage.***

***“LB Barnet will work towards ensuring that staff in contracted out services are also paid at least the London Living Wage or National Living Wage as appropriate.”***

3.15. Directly employed staff whose pay rate is less than the agreed amount will receive a pay supplement to bring their pay up to an equivalent of the published London Living Wage rate.